The c-PTSD at Work Landscape

A work in progress, May 2024, V2.0

c-PTSD at Work: An Overview

The lingering effects of stress can mark the brain and body the way a stroke leaves a lesion. The person is not aware of the ongoing state of dysregulation in the body causing distortions, and interrupting their quality of life. What they believe is 'just life' is in fact the result of their stress altered physiology. Thought or mindset alone is futile in changing physiology, leaving many in the workforce as Highly Functioning, Secretly in Despair.

Doctors & Psychiatrists

Therapists & Psychologists

Holistic & Alternative Practitioners

Coaches

Charities, Associations, Support Groups, & Psycho Education

> Researchers & Data Scientists

Consultancies, Advisory, Training for Organisations

Trauma-Informed Workplaces

Apps & Online Platforms

Devices, Wearables, Biometrics

CyberSecurity, & Data Protection

Architecture & Engineering

A Mind Body Approach to Business Growth | shannoneastman.com

Brain scan of 2 children age 5 FRONT BACK Love @ Home Neglect @ Home

Interesting Stats:



30% of the workforce is Highly Functioning, Secretly-in-Despair



50% of overachievers are sprinting those mountains to outrun a past that is leading the way



80% of entrepreneurs have at least one mental health condition

c-PTSD at Work Looks Like:

The problems today are years old, work is the addiction to hide in:

- 1. Fear of Being Seen
- 2. Toxic Leadership
- 3. Chaotic relationship with money
- 4 Doing the jobs of 3 people
- 5. Over reactions to seemingly normal situations
- 6. Glossing over details that has severe consequences
- 7. Self-Isolating behaviour

Glossary of Terms:

Brain Terminology

- Brain-Body
- Brain-Gut Axis
- Brain Stem
- Hippocampus
- Limbic
- Memory
- Neuroplasticity
- Pre Frontal Cortex

Neurological Responses

- Dissociation
- Dysregulation: brain, body, emotion
- Interoception offline
- Neuroception distorted
- Nervous System locked in survival
- Perception incomplete
- Perspective distorted
- Polyvagal compromised

Psychological Concepts

- Bottom Up Therapy
- Stress that lingers
- Top Down Therapy
- Window of Tolerance

Symptoms

- Addictions
- Anger
- Anxiety
- Avoidance Behaviour
- Coping Strategies
- Depression
- Disorganised Attachment
- Fear
- Grief
- Guilt
- Shame
- Stress
- Worry

Trauma-Related Terms

- c-PTSD
- Complex Trauma
- Post Traumatic Growth
- Survival Mode
- Trauma (Chronic Stress)
- Trauma Response
- Trauma-Informed
- Trauma-Informed Growth